Mulberry
Academy Shoreditch

Attendance & Punctuality Policy

Recommending Body:	MAS LGB
Approval Body:	MAS LGB
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Version	Reviewed	Changes since last version
1		Existing
2	November 2022	No updates, part of annual review
3	November 2023	Section 3.2 of policy updated
4	October 2024	Section 4.2 legal sanctions has been updated to reflect penalty notices Section 7.2 updated with the Senior Lead and what the role involves Appendix 1 – attendance codes changed to reflect those as per new DfE guidelines
5	November 2025	Section 3.4 - updated to reflect current sanctions for lateness to school
6	November 2026	Section 3.2 Unplanned absence Reporting absence updated Section 3.6 Reporting to parents This is updated to include attendance details which can be found on the Edulink app. Section 4.2 Penalty sanctions Replaced information for the Fixed Penalty Notice Section 6 Attendance reporting updated in particular the Persistent Absence

1. Introduction

This policy should be read in conjunction with the school's Child Protection and Safeguarding Policy and the DfE's latest guidance on attendance:

- School Attendance Parental Responsibilities Measures
- School Attendance Guidance for Maintained Schools, Academies, Independent Schools and Local Authorities

Should include: Extended Leave, how to complete registers, the school's procedures on dealing with CME (Children Missing in Education), how pupils' attendance will be monitored, how pupils will be taken of role, how the policy is monitored.

2. School Attendance Aims

Mulberry Academy Shoreditch (MAS) aims to meet its obligations with regards to school attendance by:

- Promoting good attendance and reducing absence, including persistent absence
- Ensuring every pupil has access to full-time education to which they are entitled
- Acting early to address patterns of absence

We will also support parents to perform their legal duty to ensure their children of compulsory school age attend regularly, and will promote and support punctuality in attending lessons.

The school's internal attendance target for its pupils is 98%.

3 School procedures

3.1 Attendance register

By law, all schools (except those where all pupils are boarders) are required to keep an attendance register, and all pupils must be placed on this register.

The attendance register will be taken at the start of the first session of each school day and again during the second session. It will mark whether every pupil is:

- Present
- Attending an approved off-site educational activity
- Absent
- Unable to attend due to exceptional circumstances

Pupils are expected to be on school site by 8.35am at the latest and expected to be present for registration at 8.40am. If a pupil arrives after 8.40am, they will be marked late by the Attendance Team as they arrive until 9.00am, when registration closes. Pupils arriving after 9.00 must sign in at the reception office.

Registration also occurs in the afternoon.

3.2 Unplanned absence

Parents must notify the school on the first day of an unplanned absence – for example, if their child is unable to attend due to ill health – by 8.30am or as soon as practically possible (see also section 6).

Parents can let the school know by telephone or email. The school should be informed again if the absence continues on each day of absence.

Absence due to illness will be authorized for two consecutive days, unless the school has a genuine concern about the authenticity of the illness. After two days of absence due to illness medical evidence will be required and any absence after this time will be unauthorized.

If the authenticity of the illness is in doubt, the school may ask parents to provide medical evidence, such as a doctor's note, prescription, appointment card, or other appropriate form of evidence. We will not ask for medical evidence unnecessarily.

If the school is not satisfied with the authenticity of the illness, the absence will be recorded as unauthorised and parents will be notified of this when a decision is made to unauthorise an absence.

3.3 Medical or dental appointments

Missing registration for a medical or dental appointment is counted as an authorised absence; advance notice is required for authorising these absences.

However, we encourage parents to make medical and dental appointments out of school hours where possible. Where this is not possible, the pupil should be out of school for the minimum amount of time necessary.

Parents can let the school know by sending a copy of the appointment card or letter or by bringing this into the school personally so that a member of staff can take a photocopy for the child's records.

Applications for other types of absence in term time must also be made in advance. Information relating to whether the school can authorize such absences can be found in section 4.

3.4 Lateness and punctuality

A pupil who arrives to school after 8.40am will be marked as late using the 'L' code.

If students are late to school then they are issued with a detention. If students are persistently late, then a further sanction is set by the Head of Year.

A text message goes out to every child that is marked late by 11.30am at the latest. The Attendance & Welfare Advisor monitors punctuality every half term and may also contact parents by letter/phone call for one to one meetings.

3.5 Following up absence

The school will follow up on any absences to ascertain the reason, ensure proper safeguarding action is taken where necessary, identify whether the absence is approved or not, and identify the correct attendance code to use.

Where no contact is received from parents, Mulberry Academy Shoreditch will try to make contacts with parents by text message, phone calls or where necessary by undertaking home visits.

A home visit will automatically take place if a student has been absent for two consecutive days without a valid reason given by parents/carers.

Mulberry Academy Shoreditch will utilize resources available to the school including external agencies such as the Attendance & Welfare Advisor, Police and Social Care to ascertain a child's whereabouts where sufficient concerns may arise due to no contact from parent.

3.6 Reporting to parents

All parents are informed about a child's attendance and punctuality during the parents' evenings and academic reports. Parents can also access their child's attendance and punctuality record through the home-school mobile App – Edulink. The Attendance Team and Heads of Years will also make contact with parents/carers whenever concerns arise, or patterns are noticed in relation to attendance and punctuality.

4. Authorised and unauthorised absence

4.1 Granting approval for term-time absence

The principal may not grant any leave of absence to pupils during term time unless they consider there to be 'exceptional circumstances'.

The school considers each application for term-time absence individually, taking into account the specific facts, circumstances and relevant context behind the request. A leave of absence is granted entirely at the principal's discretion.

Valid reasons for **authorised absence** include:

- Illness and medical/dental appointments
- Religious observance – where the day is exclusively set apart for religious observance by the religious body to which the pupil's parents belong. If necessary, the school will seek advice from the parents' religious body to confirm whether the day is set apart
- Traveller pupils travelling for occupational purposes – this covers Roma, English and Welsh Gypsies, Irish and Scottish Travellers, Showmen (fairground people) and Circus people, Bargees (occupational boat dwellers) and New Travellers. Absence may be authorised only when a Traveller family is known to be travelling for occupational purposes and has agreed this with the school but it is not known whether the pupil is attending educational provision

4.2 Legal sanctions

Mulberry Academy Shoreditch will make use of the full range of potential sanctions – including, but not limited to, those listed below – to tackle poor attendance. Decisions will be made on an individual, case-by-case basis.

<u>Penalty notices</u>

The headteacher (or someone authorised by them), local authority or the police can fine parents for the unauthorised absence of their child from school, where the child is of compulsory school age, by issuing a penalty notice.

If the school issues a penalty notice, it will check with the local authority before doing so, and send it a copy of any penalty notice issued.

Before issuing a penalty notice, the school will consider the individual case, including:

- Whether the national threshold for considering a penalty notice has been met (10 sessions of unauthorised absence in a rolling period of 10 school weeks)
- Whether a penalty notice is the best available tool to improve attendance for that pupil

- Whether further support, a notice to improve or another legal intervention would be a more appropriate solution
- Whether any obligations that the school has under the Equality Act 2010 make issuing a penalty notice inappropriate

A Fixed Penalty Notice can be issued by the LA and is issued to each parent who is legally responsible for the child's attendance. Payment must be made directly to the LA. If payment is not received within 28 days, the LA may decide to withdraw the notice or commence legal proceedings.

1. 1st FPN: £160 per parent, per child, reduced to £80 if paid within 21 days. The full amount of £160 is payable if paid after 21 days but within 28 days.
2. 2nd FPN (for the same parent and child): £160 per parent, per child, payable within 28 days. No discounted rate applies.
3. 3rd occurrence within 3 years: A 3rd FPN cannot be issued to the same parent for the same child within 3 years of the 1st notice. Where the national threshold is met for a 3rd time during this period, alternative action, including possible prosecution, may be considered.

A separate FPN may also be issued when a parent allows their child to be in a public place during school hours without reasonable justification during the first 5 days of a suspension or exclusion, where the school has notified the parent of this requirement. These notices fall outside the National Framework for school attendance and do not count towards the escalation process outlined above.

For suspension or exclusion-related offences:

- £80 if paid within 21 days, or
- £160 if paid within 28 days.

<u>Notices to improve</u>

If the national threshold has been met and support is appropriate, but parents do not engage with offers of support, the school may offer a notice to improve to give parents a final chance to engage with support.

Notices to improve will be issued in line with processes set out in the local code of conduct for the local authority area in which the pupil attends school.

They will include:

- Details of the pupil's attendance record and of the offences
- The benefits of regular attendance and the duty of parents under section 7 of the Education Act 1996
- Details of the support provided so far
- Opportunities for further support, or to access previously provided support that was not engaged with
- A clear warning that a penalty notice may be issued if attendance doesn't improve within the improvement period, along with details of what sufficient improvement looks like, which will be decided on a case-by-case basis
- A clear timeframe of between 3 and 6 weeks for the improvement period
- The grounds on which a penalty notice may be issued before the end of the improvement period

5. Strategies for promoting attendance

MAS works collaboratively with parents to promote good attendance. Furthermore, the Head of Year teams will recognize and celebrate good and improved attendance – some of these strategies are outlined below:

- Daily late/absence text is sent out.
- Attendance Teams attempts to contact parents where child is absent or no information is received by 9.30am.
- Parents will be contacted by a member of the Attendance Team/Year teams as soon as concerns/patterns are noticed.
- verbal and written praise,
- form tutor acknowledging improved attendance/efforts through praise,
- Public acknowledgement (certificates, etc.)
- Head of Year, Deputy principal/Principal will be informed of improved attendance

6. Attendance monitoring

The attendance team monitors pupil absence on a daily basis.

Parents are expected to call the school in the morning if their child is going to be absent due to ill health. Parents are expected to call the school each day when a child is ill.

If a pupil's absence goes above five days, we will contact the parents to discuss the reasons for this.

If after contacting parents a pupil's absence continues to rise, we will consider involving an Attendance & Welfare Advisor.

The persistent absence threshold is 10%. If a pupil's individual overall absence rate is greater than or equal to 10%, the pupil will be classified as a persistent absentee. Students who are at risk of becoming PA or are a PA, will be supported by their Head of Year who will initiate a staged and collaborative intervention process.

Pupil-level absence data is collected through the DfE's school absence national statistics releases. The underlying school-level absence data is published alongside the national statistics. We compare our attendance data to the national average and share this with governors.

The Attendance & Welfare Advisor undertakes an Annual Register Inspections (usually at the end of November) and an Annual Attendance Analysis report.

In addition, the attendance team produce a half termly summary report on attendance.

These are used to identify and track the attendance of individual pupils, identify whether or not there are particular groups of children whose absences may be a cause for concern, and monitor and evaluate those children identified as needing intervention and support.

7. Roles and responsibilities

7.1 The governing board

The governing board is responsible for monitoring attendance figures for the whole school on at least a termly basis. It also holds the principal to account for the implementation of this policy.

7.2 The designated senior leader/ Senior Attendance Champion responsible for attendance

The designated senior leader (also known as the 'senior attendance champion') is responsible for:

- Leading, championing and improving attendance across the school
- Setting a clear vision for improving and maintaining good attendance
- Evaluating and monitoring expectations and processes
- Having a strong grasp of absence data and oversight of absence data analysis
- Regularly monitoring and evaluating progress in attendance
- Establishing and maintaining effective systems for tackling absence, and making sure they are followed by all staff
- Liaising with pupils, parents/carers and external agencies, where needed
- Building close and productive relationships with parents to discuss and tackle attendance issues
- Creating intervention or reintegration plans in partnership with pupils and their parents/carers
- Delivering targeted intervention and support to pupils and families

The designated senior leader responsible for attendance is Mr Joshua Mickelburgh and he can be contacted via:

Mulberry Academy Shoreditch

Gosset Street

London E2 6NW

Telephone: 020 7920 7900

Fax: 020 7920 7999

Email: info@mulberryacademyshoreditch.org

7.3 The attendance officer

The attendance officer:

- Monitors attendance data at the school and individual pupil level
- Reports concerns about attendance to the headteacher
- Works with Attendance & welfare Advisor to tackle persistent absence
- Arranges calls and meetings with parents to discuss attendance issues
- Advises the headteacher when to issue fixed-penalty notices

7.4 Class teachers/form tutors

Class teachers/form tutors are responsible for recording attendance on a daily basis, using the correct codes, and submitting this information to the school office.

7.5 Office/reception staff

Office/reception staff are expected to take calls from parents about absence and record it on the school system.

8. Monitoring arrangements

This policy will be reviewed every year by the Deputy Principal. At every review, the policy will be shared with the governing board.

9. Links with other policies

This policy is linked to our child protection and safeguarding policy

Appendix 1: attendance codes

The following codes are taken from the DfE's guidance on school attendance.

Code	Definition	Scenario
/	Present (am)	Pupil is present at morning registration
****	Present (pm)	Pupil is present at afternoon registration
L	Late arrival	Pupil arrives late before register has closed
Attending a place other than the school		
K	Attending education provision arranged by the local authority	Pupil is attending a place other than a school at which they are registered, for educational provision arranged by the local authority
V	Attending an educational visit or trip	Pupil is on an educational visit/trip organised or approved by the school
P	Participating in a sporting activity	Pupil is participating in a supervised sporting activity approved by the school
W	Attending work experience	Pupil is on an approved work experience placement
B	Attending any other approved educational activity	Pupil is attending a place for an approved educational activity that is not a sporting activity or work experience
D	Dual registered	Pupil is attending a session at another setting where they are also registered
Absent – leave of absence		
C1	Participating in a regulated performance or undertaking regulated employment abroad	Pupil is undertaking employment (paid or unpaid) during school hours, approved by the school
M	Medical/dental appointment	Pupil is at a medical or dental appointment

J1	Interview	Pupil has an interview with a prospective employer/educational establishment
S	Study leave	Pupil has been granted leave of absence to study for a public examination
X	Not required to be in school	Pupil of non-compulsory school age is not required to attend
C2	Part-time timetable	Pupil is not in school due to having a part-time timetable
C	Exceptional circumstances	Pupil has been granted a leave of absence due to exceptional circumstances
Absent – other authorised reasons		
T	Parent travelling for occupational purposes	Pupil is a 'mobile child' who is travelling with their parent(s) who are travelling for occupational purposes
R	Religious observance	Pupil is taking part in a day of religious observance
I	Illness (not medical or dental appointment)	Pupil is unable to attend due to illness (either related to physical or mental health)
E	Suspended or excluded	Pupil has been suspended or excluded from school and no alternative provision has been made
Absent – unable to attend school because of unavoidable cause		
Q	Lack of access arrangements	Pupil is unable to attend school because the local authority has failed to make access arrangements to enable attendance at school
Y1	Transport not available	Pupil is unable to attend because school is not within walking distance of their home and the transport normally provided is not available
Y2	Widespread disruption to travel	Pupil is unable to attend because of widespread disruption to travel caused by a local, national or international emergency

Y3	Part of school premises closed	Pupil is unable to attend because they cannot practicably be accommodated in the part of the premises that remains open
Y4	Whole school site unexpectedly closed	Every pupil absent as the school is closed unexpectedly (e.g. due to adverse weather)
Y5	Criminal justice detention	Pupil is unable to attend as they are: • In police detention • Remanded to youth detention, awaiting trial or sentencing, or • Detained under a sentence of detention
Y6	Public health guidance or law	Pupil's travel to or attendance at the school would be prohibited under public health guidance or law
Y7	Any other unavoidable cause	To be used where an unavoidable cause is not covered by the other codes
Absent – unauthorised absence		
G	Holiday not granted by the school	Pupil is absent for the purpose of a holiday, not approved by the school
N	Reason for absence not yet established	Reason for absence has not been established before the register closes
O	Absent in other or unknown circumstances	No reason for absence has been established, or the school isn't satisfied that the reason given would be recorded using one of the codes for authorised absence
U	Arrived in school after registration closed	Pupil has arrived late, after the register has closed but before the end of session
Administrative codes		
Z	Prospective pupil not on admission register	Pupil has not joined school yet but has been registered
#	Planned whole-school closure	Whole-school closures that are known and planned in advance, including school holidays