

Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2023 to 2024 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Mulberry Academy Shoreditch
Number of pupils in school	1466
Proportion (%) of pupil premium eligible pupils	49.4%
Academic year/years that our current pupil premium strategy plan covers	2022-2025
Date this statement was published	October 2022
Date on which it will be reviewed	September 2024
Statement authorised by	Ruth Holden
Pupil premium lead	Tamsin Scales
Governor / Trustee lead	David Gracie

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£533,000
Recovery premium funding allocation this academic year	£145,000
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£678,000

Part A: Pupil premium strategy plan

Statement of intent

Mulberry Academy Shoreditch is inclusive and holds safeguarding, child protection, prevent and E-Safety as the highest of priorities and prides itself on the fact that procedures are in place to keep children safe. Mulberry Academy Shoreditch is an extremely student focused environment with an ethos of self-reflection and evaluation, constantly striving to improve the life chances of its students, regardless of their background.

There is a strong ethos and set of values at the school which are alive in the school and in the community. Our aim is to ensure that all students are given equality of opportunity to achieve their full potential, spiritually, academically and socially. The pupil premium funding is used to ensure this is the case for all students.

The current three year pupil premium strategy (2022-2025) aims to improve life chances of PP students by:

- Closing the P8 and A8 gap
- Improved engagement in school
- Zero exclusions
- Ensuring there is minimal impact of the Covid-19 pandemic on our PP students

This will be accomplished by providing high quality teaching in all classrooms, targeted intervention and the wrap around care and support that we offer through our pastoral and house system

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Limited literacy levels due to high levels of EAL (reading, writing and speaking)
2	Parental understanding of the curriculum and how to challenge
3	Behaviour, emotional and social difficulties
4	Limited extra-curricular opportunities at home
5	Limited space at home to work effectively
6	Mental health issues
7	High levels of socioeconomic deprivation

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improved progress and attainment for PP students	Zero attainment 8 and progress 8 gap
Improved engagement in school	98% Attendance
Improved behaviour and engagement in school	Zero Exclusions
Ensure the gap between pupil premium and non-pupil premium students does not increase as a direct result of the disruption caused by the Covid-19 pandemic	Zero progress 8 gap

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching

Budgeted cost: £239,999

Activity	Intended outcome	Evidence that supports this approach	Staff lead	When will this be reviewed	Challenge number(s) addressed
Reduced class sizes for English and maths	Improved A8 and P8 in English and maths	EEF Research – Reduced class sizes Smaller classes will allow a greater teacher focus on students	Amy Higgins & Amy Flood	Summer 2024	1 & 7
External consultant working with Professional Learning Community leads. Action research projects on developing oracy	Improved oracy and subsequently attainment across the Academy	EEF Effective Professional Development The consultant is working with our associate senior leadership team to support them to carry out action research projects to identify the most effective strategies in our context	Adam Webb,	Summer 2024	1, 3 & 7
Lexia & Oracy lessons for all year 7 students	Improved reading ages for all year 7	A trial with select students showed the following impact over 10 weeks: <ul style="list-style-type: none"> Y7s increased their reading age by 9 months on average Y8s increased their reading age by 4 months on average 	Karen Frankum	Termly	1 & 7

CPD for all teaching staff	Improved A8, P8 and L3VA across all subjects	EEF research on metacognition and self-regulation EEF research on collaborative learning approaches This year's CPD will focus on structured talk, reading, reading comprehension and academic writing	Tamsin Scales & Amy Flood	August 2024	1, 3 & 7
Exam board training	Improved A8, P8 and L3VA in subjects receiving training	Where students have worked with exam boards previously we have seen improved confidence in teaching and improved outcomes	Head of Department (HOD's)	August 2024	1, 3 & 7
Curriculum reviews	Improved quality of teaching and learning	Curriculum reviews carried out by SLT and middle leaders have shown improved quality of teaching and learning in the departments involved in process. These will continue and best practice will be shared and disseminated across the departments	Amy Flood, Gabriella McRill, Jack Lynch & Tamsin Scales	Summer 2024	1, 3 & 7
Effective use of feedback	Book looks and lesson observations will show feedback as a strength to develop reading and writing	EEF evidence Feedback Feedback approaches and educational attainment in children and young people	Amy Flood, Gabriella McRill, Jack Lynch & Tamsin Scales	Termly	1, 3 & 7
SEN review	Improved outcomes for all SEN students	Previous SEN reviews have led to improved outcomes for SEN K students, with the gap between them and their non SEN counterparts being reduced. Observations have shown increased teacher confidence in using strategies for inclusion. Retention of SEND students in to the sixth form completing their 11-18 journey and attendance of SEN students	Dan Collis, Jennie Montgomerie, Aurica Fabian	Summer 2024	1, 3 & 7

Curriculum development	Improved quality of teaching and learning Evidence of structured talk, reading and writing in lesson observations and book looks	An extensive gap analysis of lost learning due to the Covid-19 pandemic has informed curriculum development this year. Learning walks and external school reviews (Challenge Partners and Peer to peer) have identified reading, speaking and writing as the focus for professional development this year	Head of Department	Summer 2024	1,2 & 3
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Targeted academic support

Budgeted cost: £168,001

Activity	Intended outcome	Evidence that supports this approach	Staff lead	When will this be reviewed	Challenge number(s) addressed
Small group tutoring	Improved performance for targeted students	EEF show evidence that small group tutoring as moderate impact Strong evidence of impact when the Maths department have adopted this strategy in previous years	Head of department	Termly	1, 3, 5 & 7
Saturday and holiday school	Students are given opportunities to address any misconception in their learning and work with their teacher in smaller group setting	EEF evidence for summer schools EEF evidence for small group tuition This approach is pivotal in our context as students have limited access to space for learning at home	Amy Flood & Tamsin Scales	Summer 2024	1, 2, 3, 5 & 7
Peer tutoring	Improved progress for students being mentored as well as those mentoring	EEF evidence for peer tutoring	Heads of Department & Heads of Year	Termly	1, 3 & 5

Maths and Science conferences	Improved A8 and P8 in Maths and science	Residentials prior to covid showed improved outcomes for targeted students in Maths	Colin Chu & Amoret Larkin	Spring 2024	2, 5 & 7
Rewards: trips, certificates and progress vouchers	Improved outcomes in all subjects, in particular Maths and English	Since the introduction of rewards trips, certificates and progress vouchers three years ago progress has improved	Head of Year and all teachers	Summer 2024	2 & 7
Drop day: Revision strategies	Students are given revision strategies to allow them to be successful	Student voice identified that students weren't clear on how to revise. Drops days give the students effective strategies	Gabriella McRill	December 2023	1 & 2
Learning support: Mentoring	Improved outcomes for targeted students	EEF evidence for Mentoring Over the period of the last PP 3 year strategy, targeted students in year 11 and 13 have shown improved progress as a result of one to one support from their mentor. SLT mentor students who are making the least progress. Proven impact in behaviour and pupil engagement.	Oliver Hibbs & Matiur Rahman	Summer 2024	2, 5 & 7
Microsoft Teams	Students are able to access resources if unable to attend school. Improved student independence through the use of enrichment sites	During the periods of lockdown we had high engagement with remote learning, with the percentages per year group ranging from 90-97%. The independent skills developed during this period will continue to be used through shared resources and enrichment sites. Previous lesson materials can also be accessed for students to review any missed content	Tamsin Scales, Lauren Gillott & Amy Flood	September 2024	1,3,4 & 5
Targeted year 11 & 13 parents evenings and revision evenings	Parents are able to support their children	Feedback from these events in previous years show them to be very effective in giving parents the confidence to challenge and support their children	Oliver Hibbs & Matiur Rahman	October 2023	2

Wider strategies

Budgeted cost: £270,000

Activity	Intended outcome	Evidence that supports this approach	Staff lead	When will this be reviewed	Challenge number(s) addressed
Brilliant club	Improved confidence and progress for HAP students in years 7-10 and 12	The Scholars Programme has been used to target disadvantaged high prior attainers as evidence shows that these pupils are especially at risk of underachievement nationally. As a supra-curricular intervention, The Scholars Programme develops outcomes that are important for raising pupils' attainment, including subject knowledge, critical thinking and written communication.	Leah Scott	September 2024	4
Subsidised music tuition	Increased number of students having peripatetic lessons Regular Music showcase events Increased confidence and performance in the music tutor group	EEF evidence for Arts participation	Nicholas Feasey	Summer 2024	4
Outdoor adventure learning	Enrichment Tracker showing and increased number of students who have experienced outdoor learning and completion of the Mulberry Charter	Outdoor Adventure Learning provides opportunities for disadvantaged pupils to participate in activities that they otherwise might not be able to access. Through participation in these challenging physical and emotional activities, outdoor adventure learning interventions can support pupils to develop non-cognitive skills such as resilience, self-confidence and motivation	Gabriella McRill & Dan Collis	Summer 2024	4

Attendance and Welfare	98% Attendance	Attendance and Pastoral Team work with student s who have low attendance. Intervention helps to raise attendance and academic achievement/ attainment. DFE research on Absence and Attainment	Attendance & Pastoral Team	Termly	2
Key stage 3 Breakfast club	Increased numbers attending breakfast club	Provides an opportunity for FSM and vulnerable students to have breakfast before their school day. Evidence (family action.org.uk) has shown breakfast consumption in children has been found to: Improve cognitive function, particularly memory, attention, and executive function. Improve academic performance, including school grades and achievement test scores. Increase on-task behaviour in the class	Catering department	Termly	2, 5 & 7
Drop days	Positive student voice about drop days Breadth of coverage at drop days to support PHSE and the Gatsby benchmarks	Over the last two years of this strategy Drop days have been well received by students and have allowed us to meat aspects of the Gatsby benchmarks. They have also exposed students to uncomfortable situations equipping them with strategies and improving confidence	Gabriella McRill	Termly	4
Librarian	Improved Reading ages for students Increased number attending clubs in the library Increased number of books borrowed from the library	Having a good library/librarian shows improved “love of reading” and increased vocabulary. The provision is available before school and at break and lunchtime	Karimatun Nessa and Karen Frankum	Summer 2024	1 & 7
Safeguarding review	Positive outcome from the safe guarding review	Proven impact of Safeguarding reviews in previous years	Dan Collis & Jennie Montgomerie	November 2023	3 & 6

	Any issues identified rectified				
Enrichment programme	Exposure to a plethora of enrichment activities. Wider representation of PP students in school teams and clubs	Research highlights that PP students have limited access to enrichment activities	Gabriella McRill and Jessica Taylor	Termly	4 & 7
Support services (Nurture, Psychologists and Therapeutic mentor)	Improved engagement and attendance of key students	EEF evidence for Behaviour interventions EEF evidence for social and emotional learning The Therapeutic mentor was employed following lockdown and will be retained to support vulnerable students in the sixth form	SENDco	Summer 2024	3 & 6
Sports programme	Wider representation of PP students in school teams	EEF evidence for physical activity	Jessica Pitts, Heads of House	September 2024	4
Summer school and sessions with primary schools during term	Improved numbers of primary schools visiting Technology, Art, Food Technology and PE throughout the year Improved numbers at the year 6 transition summer school	Research from the Sutton Trust has indicated that a number of factors make it more likely that disadvantaged students benefit from enrichment activities, where not available at home. Students in primary school being exposed to the school building and environment allows them to be more confident when they join us in Year 7	Jessica Taylor	August 2024	5
Homework Club	Improved numbers of students accessing a study space	Many of our families live in over-crowded social housing, providing limited space at home to work effectively	Inclusion	August 2024	5

Total budgeted cost: £678,000

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2022 to 2023 academic year and the 2019-2022 three year strategy

52% of the 2023 Year 11 cohort were eligible for FSM, compared to 23.1% nationally. In 2023 the outcomes for Pupil Premium were as follows:

	PP students 2023	Non-PP students 2023
Progress 8 score	0.23	0.77
Attainment 8	46.93	53.11
Achieving 5+ in English and Maths	50.7%	65.2%
Achieving strong EBACC	17.3%	30.3%

It is well-known the poorest young people are most likely to miss out on studying a broad and traditional curriculum, with disadvantaged pupils only half as likely to be entered for the EBacc as their classmates. In 2023 we entered 66.7% of our disadvantaged students compared to a national figure for all of 39% in 2022. The figures for students achieving the strong EBacc show the progress made. Our EBacc APS is 4.46 compared to a national figure of 4.27 in 2022, with 52% eligible for FSM.

Reviewing the strategies used last year nearly all will continue as they have shown significant impact. External reviews have shown that challenge is fully embedded across the curriculum. This will be monitored to ensure it remains, however, the focus will move towards reading, speaking and writing. Our programme for one to one mentoring sees staff working with less students each to ensure maximum impact of this intervention.

We felt it was very important to focus on extra-curricular activities, particularly where our students don't access this at home. There has been a wide range of enrichment offered to our students to build cultural capital including international trips. Our 'Societies' go from strength to strength giving students an inspirational and aspirational programme that allows them access to life and study at Russell Group universities whilst learning a specialised subject participating in some exciting activities and trips

Our middle leaders continue to adapt their curriculum to ensure that the impact of lost learning due to the Covid-19 pandemic is reduced.

The previous three-year strategy had the following impact:

	2018-2019	2019-2020	2020-2021	2021-2022
Improved progress and attainment for PP students	A8: 43.54 P8: -0.06	A8: 52.99 P8: 0.52	A8: 52.95 P8: 0.66	A8: 50.53 P8: 0.45
Improved engagement in school	96.6%	98%	96.8%	96%
Improved behaviour and engagement in school	11	0	0	1
Ensure the gap between pupil premium and non-pupil premium students does not increase as a direct result of the disruption caused by the Covid-19 pandemic	A8: -9.60 P8: -0.28	A8: -7.95 P8: -0.20	A8: -4.89 P8: -0.02	A8: -6.67 P8: -0.17

When comparing the success criteria from 2019 to 2022, 3 out of the 4 intended outcomes were achieved. We achieved our 98% target in 2020. The next two years were slightly lower than target, however, considering the impact of the Covid 19 pandemic these figures show the impact of our strategy. The intended outcomes continue into our new 3-year strategy.