

Home Academy Agreement including Uniform Policy

Approval Body:	MAS LGB
Approval Date:	June 2019
Recommending Body:	MAS LGB
Implementation Date:	June 2019
Review Date:	June 2020
Status:	Approved
Policy Version:	1

Mulberry Academy Shoreditch

Home School Agreement

Our aim is to establish the highest possible standards of behaviour at Mulberry Academy Shoreditch. This is important so that the school is always a warm, caring, friendly and happy place where learning can flourish.

We have very high expectations of our students and a belief that every student is capable of meeting them. The rules are only there because we need them to help us make sure learning can happen in the best possible conditions. Everyone has to follow the rules so that the systems work and everyone benefits.

Our Home School agreement is outlined below.

School Pledge:

The school will...

- provide a stimulating, safe and caring learning environment.
- plan and deliver high quality lessons.
- mark work and provide constructive feedback to our students to help them progress.
- set a planned programme of regular homework.
- contact parents/carers regularly regarding their child's progress.
- offer a wide range of additional activities and clubs, to enrich our students' educational experience.
- welcome parents/carers into the life of the academy and keep them informed about events and activities.
- listen to what our parents/carers and students have to say.

Student Pledge:

The student will...

- promise to be prepared for learning every day in the correct uniform and with the correct equipment (details follow)
- promise to take an active part in lessons and school life, doing their best at all times and helping others to learn.
- promise to follow instructions from staff at all times.
- promise to always respect other people, to never use bad or insulting language towards them or to cause them harm.
- promise to not accept bullying of any form and to make staff aware of anyone who is made unhappy by the actions of others.
- promise to respect all races, religions and cultures and to take pride in our diversity.
- promise to respect the academy environment by keeping it clean, safe and calm.

Parents/Carers Pledge:

Parents/Carers will...

- work with the academy to ensure that their child follows the Student Pledge.
- make sure their child attends school every day and is always punctual.
- contact the academy as soon as possible if their child will be absent.
- avoid taking holidays during term time.

- ensure that their child is wearing academy uniform and is properly prepared and equipped for school.
- encourage their child to work to the best of their ability.
- take an interest in their child's homework.
- inform the academy of any problems that may affect their child's performance, wellbeing including any suspicion of bullying.
- attend progress meetings, parents' evenings, celebrations and other special events.

The above documents are clearly displayed in the student planner and are to be signed by both student and parent/carer at the start of each academic year.

School Uniform

We expect our culture of high expectations to be reflected in our students' uniform. We ask that parents and carers support their child by ensuring that the correct uniform is purchased and worn by students. Should there be any questions about elements of the uniform, or if an expectation is unclear, we ask that parents and carers do not hesitate to contact their child's Head of Year who will be happy to clarify the uniform policy.

The requirement for adherence to the academy's uniform will be reinforced by all staff at the academy, both teaching and non-teaching. Staff at the academy will ensure that when students enter the academy grounds, they are in proper uniform. If students are not in full uniform, they will not be able to attend lessons. Students will be sent home to change and they will be expected to return to the academy.

Bespoke school uniform items (blazer, tie, PE t-shirt, jumper, Salwar Kameez) can be obtained from Khalsa Schoolwear at the address below.

All other uniform items can be obtained from Khalsa Schoolwear or another supplier of your choice.

Khalsa Schoolwear: 388 Bethnal Green Road, London E2 0AH
Tel: 020 7729 3286 E-mail: info@khalsaschoolwear.co.uk

Girls' Uniform:	Boys' Uniform:
Compulsory Items:	Compulsory Items:
<ul style="list-style-type: none"> • School black blazer • School black school skirt (knee length) or black straight fit trousers in the same fabric as the blazer. • White shirt/blouse • School House tie • Short black or white socks or black opaque tights • Smart black shoes (flat with black sole). Boots other than Kicker boots are not permitted. • Plain black school bag that is large enough to carry books and A4 size folders such as a back pack or sports bag. No handbags are permitted. • Plain black or navy waterproof outdoor coat 	<ul style="list-style-type: none"> • School black blazer • School black, straight fit trousers in the same fabric as the blazer. • White shirt • School House tie • Black socks • Smart black shoes (with black sole). Boots other than Kicker boots are not permitted. • Plain black school bag that is large enough to carry books and A4 size folders such as a back pack or sports bag. • Plain black or navy waterproof outdoor coat

Girls' Uniform:

Boys' Uniform:

Optional Items:

- School black V-neck jumper or cardigan
- School black Salwar Kameez with school trim (where applicable)
- Plain black Jilbab/Burka (Years 7-11)
- Plain black head scarf (where applicable). Coloured trims or designs are not permitted.

Optional Items:

- School black V-neck jumper

PE Kit:

Compulsory Items:

- School black short sleeved t-shirt
- Black shorts (plain)
- White socks
- Trainers (no pumps or plimsolls)

Optional Items:

- Black tracksuit bottoms
- Black hoodie

Hairstyles

- Students are expected to be of a smart and sensible appearance. Hair must be worn in a style appropriate to a business environment and extreme hairstyles/colours that undermine the ethos (or discipline) of the school will not be permitted.
- Excessively shaven hair (where the skin on a student's head is visible), razor cuts, shaved eyebrows or any shaven step/lines/pattern/ fashion trims are not acceptable.
- Only small black decorative attachments/hairbands are to be worn in the hair.
- Judgements on acceptability can only be made by staff at the school.

Jewellery

- No jewellery to be worn, except for a single/pair of small gold or silver stud earrings and a watch. No other form of body piercing is allowed. **Jewellery must be removed before doing P.E. lessons.**
- Facial piercing and nose studs, bracelets, large hoop or stud earrings with diamonds, rings, chains or loom bracelets are not permitted.

Make up (including nail varnish)

- No make-up may be worn in Years 7-11
- Nail varnish, acrylic and false nails are not permitted

Items that are not permitted:

- Trainers apart from PE lessons
- Fashion boots
- Soft canvas shoes or soft leather shoes e.g. Vans
- Shoes with coloured stitching and laces
- Long skirts
- Footless tights, patterned tights or socks
- Leggings
- Nose piercings
- Tight jeans or trousers
- Sportswear (outside of PE lessons)
- Caps
- Hoodies

Other Information

- Coats must be removed on entering the building

- Shirts and ties should be worn appropriately, i.e. shirts must be tucked in and collars buttoned and ties worn neither too long nor too short
- A plain black woollen hat may be worn in the winter months only
- Students must wear correct uniform on the way to and from the school

Student Equipment

To ensure that students at Mulberry Academy Shoreditch are ready for learning all students are expected to have the following equipment in every lesson.

- Planner
- Pencil case
- Set of black or blue ballpoint pens
- Red ballpoint pen and spare
- Pencil
- Pencil eraser
- Pencil sharpener
- Scientific calculator
- Ruler 12"/30cm
- Reading book

Tippex/liquid papers are not permitted in the academy and must not be used on any school work.

Text books and specialised equipment will be issued on loan and students will be required to pay for any loss or damage to academy property.

There is an expectation that students do not deface / graffiti on any books.

PE kits must be brought on the days when PE is timetabled and for any clubs or extra-curricular activities. The PE Kit must be packed in a black separate bag.

Student Planners

All students are issued with a school planner at the beginning of the academic year. The planner is the first point of liaison between home and the school. The planner will be supplied free of charge.

Students are expected to:

- Bring the planner to the school every day
- Use the planner in lesson time
- Have their planner on their desk as part of their equipment at the start of every lesson
- Record key information such as homework in the planner
- Take care of the planner
- Show the planner to their Form Tutor each week (which must be signed by their parent/carer)
- Pay for misplaced or vandalised planners

The academy requires Parents/ Carers to:

- Check that all homework details are recorded on a weekly basis
- Monitor the completion of homework
- Sign the planner weekly to confirm the completion of homework
- Inform the Form Tutor immediately, through the planner or by phone if there is a serious concern, or problems with homework or other issues