

# Careers Programme

Year Group	Focus	Key Activities
7: Developing my awareness	Raising student awareness of self and of careers.	<ul style="list-style-type: none"> <li>• Self-reflection exercises: Students identify their interests, strengths, aspirations and motivations.</li> <li>• Tutor led sessions: Students develop an awareness of a range of careers and a basic awareness of progression routes.</li> <li>• KS3 careers lessons delivered through the curriculum in 'Careers Week' link curriculum learning to the world of work</li> <li>• Students participate in 'The Real Game' and develop subject specific vocabulary around careers, explore an assigned career in depth and practice a budgeting exercise.</li> <li>• Students participate in a Drop Day focused on developing the skills required for effective teamwork</li> <li>• Y7 STEM day in Summer Term exploring Technician career roles and rocket-building challenge</li> <li>• KS3 Robotics STEM Club; KS3 STEM club; Debate Mate available to all students (and Stemettes Club available to girls)</li> </ul>
8: Exploring my options	Further develop student understanding of career and education pathways and ensure students are prepared to make informed choices about their GCSE options.	<ul style="list-style-type: none"> <li>• Self-reflection exercises: Students review activities identifying their interests, strengths, aspirations and motivations.</li> <li>• Students participate in 'The Real Game' and develop subject specific vocabulary around careers, explore an assigned career in depth and practice a budgeting exercise.</li> <li>• Subject leads deliver options assemblies explaining career and HE progression implications of GCSE options</li> <li>• Option events – all parents / carers invited in to discuss the pathways that their child will start in Y9.</li> <li>• KS3 careers lessons delivered through the curriculum in 'Careers Week'</li> <li>• University visits; Clare College (HAPS) plus a selection of other London Universities</li> <li>• SEN students prioritised for Creative Cook School hospitality experience programme (Y8-9)</li> <li>• KS3 Robotics STEM Club; KS3 STEM club; Debate Mate available to all students (and Stemettes Club available to girls)</li> </ul>

<p>9: Unlocking my potential</p>	<p>Empower and engage students through hands on employability experiences</p>	<ul style="list-style-type: none"> <li>• ‘Learning to Learn- skills for your career’ tutor programme</li> <li>• KS4 careers lessons delivered through the curriculum in ‘Careers Week’</li> <li>• Employers lead sessions with engagement activities for students (KPMG - Elevator pitch, networking, interview preparation, exploring career options in KPMG, personal finance, stress management. Princes’ Trust – enterprise activities)</li> <li>• Introduction to ‘JED’ and related LMI research activities</li> <li>• Students begin their ‘Employability Passport’, documenting key skills they have demonstrated [From Sept 2019]</li> <li>• Think forward insight days at various companies</li> <li>• SEN students prioritised for Creative Cook School hospitality experience programme (Y8-9)</li> <li>• Duke of Edinburgh Award</li> <li>• Debate Mate Club available to all students</li> </ul>
<p>10: Raising my game</p>	<p>Further develop employability skills and self-management: research, forwards planning, CV writing.</p>	<ul style="list-style-type: none"> <li>• KS4 careers lessons delivered through the curriculum in ‘Careers Week’</li> <li>• HSBC- ‘Get Set for Work’ activities</li> <li>• Work experience</li> <li>• University visits (Oxford University – HAPS, Loughborough University – Science and PE)</li> <li>• Introduction to JED and related LMI research activities</li> <li>• 1-1 (L6) careers guidance</li> <li>• CV writing workshop</li> <li>• Students continue to develop their ‘Employability Passport’ [From Sept 2019]</li> <li>• Duke of Edinburgh Award</li> <li>• Employer Encounter: Visits from graphic designer, publishers, entrepreneur</li> <li>• Think forward - Business Mentoring with Nomura Bank, Ernst &amp; Young Employability workshop, insight days at various companies</li> <li>• Careers fair</li> <li>• Debate Mate Club available to all students</li> </ul>
<p>11: Ready for the next step</p>	<p>To further develop employability skills and ensure students have a plan for post-16 progression.</p>	<ul style="list-style-type: none"> <li>• Tutor programme focusing on employability skills, CV writing</li> <li>• 1-1 careers guidance (SEN/LAC)</li> <li>• Futures evening: post-16 pathways explained to students and parents/carers (internal and external speakers) [From Sept 2019]</li> <li>• Think forward Employability Workshops with our corporate partners ( Blackstone, JP Morgan, State street, BAML and UBS)</li> </ul>

<p>12: Striding Ahead</p>	<p>To expose students to a range of opportunities and guidance to support their future planning.</p> <p>To develop student independence in their future planning.</p>	<ul style="list-style-type: none"> <li>• Weekly talks from range of HE providers and employers and industry specific sessions (including apprenticeship information sessions)</li> <li>• 'Exploring Destinations' programme (assembly / tutor programme)</li> <li>• University visits</li> <li>• UCAS clinics</li> <li>• University Pathways Programme – Sutton Trust/ SOAS Scholars</li> <li>• Pathway/industry clinics</li> <li>• Higher education (HE) fair</li> <li>• Post-18 assembly - apprenticeships</li> <li>• Employability Skills with KPMG</li> <li>• Range of mentoring opportunities available to all</li> <li>• 1-1 careers guidance</li> </ul>
<p>13: Ready for life</p>	<p>Ensure students are equipped for life after school.</p>	<ul style="list-style-type: none"> <li>• Futures Evening: Pathways explained to students and parents/carers. Programme of activities and opportunities outlined. Parent ToolKit issued. Alongside Y12, Y13 'at risk' students targeted and any NEET alumni invited [From Sept 2019]</li> <li>• 'Exploring Destinations' assembly/tutor programme</li> <li>• HE and higher apprenticeship applications</li> <li>• Assembly and small group opportunities - employability skills</li> <li>• UCAS clinics</li> <li>• Pathway/industry clinics</li> <li>• 1-1 careers guidance (SEND priority)</li> <li>• Personal finance workshop</li> </ul>